



**Fulfilling a Promise,
Making it Possible.**

Director, Family Childcare Network

About Children's Futures

Children's Futures is committed to improving child and family outcomes through innovative, community-based programs and services. Our work includes supporting Family Childcare Educators (FCEs) by providing resources that foster professional growth, sustain small business operations, and enhance the early childhood education ecosystem. By empowering family childcare providers, Children's Futures strengthens community connections and ensures a brighter future for children.

Guided by a mission-driven focus, we create lasting impact through collaboration, advocacy, and a commitment to access. Founded in Trenton, New Jersey, we have expanded our efforts to support a growing network of childcare educators, directly enhancing the lives of children and families.

Key Responsibilities

Strategic Leadership and Program Development

- Collaborate and support the development and implementation of high-impact programs supporting home-based childcare.
- Lead program activities, ensuring they meet objectives, are culturally responsive, and effectively engage the target community.
- Work closely with the COO and senior leadership to meet success metrics in partnership with funders.
- Build relationships with community stakeholders, funders, and Family Childcare Educators that will expand program reach and identify new FCEs.
- Identify new opportunities for funding, grants, and partnerships to support program growth and sustainability.
- Ensure program operates in compliance with all relevant regulations and standards.

Collaboration and Development

- Manage, mentor, and support a dedicated team of FCEs, ensuring they have the tools and resources to meet their goals.
- Foster a positive, inclusive, and collaborative team culture that reflects Children's Futures' core values.
- Provide regular opportunities for FCEs to offer feedback, ensuring clear communication channels and establishing direct lines of support to enhance program effectiveness

Program Implementation and Evaluation

- Use data-driven insights to guide program improvements and measure success.
- Collaborate with the evaluation team to assess the impact of programs, identifying areas for continuous improvement.
- Report on program performance, including outcomes and lessons learned, to the leadership team.
- Support the development of training for community educators, ensuring program is grounded in best practices.

Policy Advocacy and Community Engagement

- Advocate for policies that support early childhood education and family childcare providers, working with local and state stakeholders.
- Develop and implement strategies to engage with community leaders and decision-makers on program goals.
- Stay updated on policy changes and ensure programs comply with local, state, and federal regulations.

Organizational Leadership

- Actively participate in funder meetings and strategic planning to ensure alignment with organizational goals.
- Assist with budgeting and financial oversight, ensuring that programs operate within budget.
- Represent the organization at community events, ensuring that Children's Futures' mission and impact are widely recognized.

Qualifications

- A strong background and passion for early childhood education and family support policy.
- Proven ability to lead and manage programs, ensuring alignment with organizational goals.

- Excellent organizational, interpersonal, and relationship-building skills, particularly in diverse community settings.
- Strong analytical skills, with the ability to use data to inform program strategies.
- Bachelor's degree in a relevant field
- Minimum of 5 years of leadership experience in nonprofit or early childhood education sectors.

Preferred Skills

- Experience working with communities in New Jersey.
- Bilingual proficiency (Spanish or other languages) is a plus.
- In-depth knowledge of regulatory frameworks affecting family childcare services.

Benefits and Work Environment

Children's Futures offers a competitive salary and above average benefits package, fostering a collaborative and mission-driven workplace. Benefits include:

- Comprehensive medical, dental, and vision insurance.
- Generous paid time off, including vacation, federal holidays, and an annual holiday closure.
- 403(b) retirement savings plan with employer contributions.
- Ongoing professional development opportunities.

How to Apply

Please email your cover letter and resume to: hr@childrensfutures.org